

BOSCH LIMITED

DIVIDEND DISTRIBUTION POLICY

Amended on: February 06, 2026

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1 Background

In accordance with the provisions of Regulation 43A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the top 1000 listed entities based on the market capitalization shall formulate a Dividend Distribution Policy. The Company, being one of the top 1000 listed Companies, has formulated this Dividend Distribution Policy.

2 Definition

Unless the context otherwise requires:

- (a) 'Act' means the Companies Act, 2013 and includes the rules framed thereunder.
- (b) 'Board' means the Board of Directors of the Company and includes any Committee thereof constituted or to be constituted.
- (c) 'Company' means Bosch Limited.
- (d) 'Dividend' shall have the meaning ascribed to it under the Act and includes an Interim Dividend but excludes Special Dividend.
- (e) 'Listing Regulations' or 'SEBI LODR' means Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modifications or re-enactments thereto.
- (f) 'Free Reserves' shall have the meaning ascribed to it under the Act.
- (g) 'Policy' means Bosch Limited - Dividend Distribution Policy.
- (h) 'PAT' means annual **Standalone** profit after tax of the Company.

The words or expressions used but not defined herein, but defined under Companies Act, 2013 or the Listing Regulations shall have the same meaning assigned therein.

Words in singular number include the plural and vice-versa.

3 Effective date

The policy shall come into force from the date of approval of the Board of Directors i.e. February 10, 2017, including any amendments made therewith.

4 Parameters

Dividend payout is contingent upon various factors and their combination thereof, which are enumerated below, and the Board of Directors shall before deciding the dividend consider these factors in the best interest of the Company and its shareholders.

4.1 *Circumstances under which the shareholder may not expect dividend*

The shareholder may not expect dividend, *inter-alia*, in the following circumstances, subject to discretion of the Board:

- a. In event of loss or inadequacy of profit or Cash flow
- b. Higher capital investments on account of expansion of business, etc. by the Company
- c. Decision to undertake any acquisition, amalgamation, merger, takeover, etc. requiring significant capital outflow
- d. Other business condition(s) in the opinion of the Board it would be prudent to plough back the profits of the Company
- e. De-growth in the overall business
- f. The Company has been prohibited to declare dividends by any regulatory authority
- g. Any other extra-ordinary circumstances

4.2 *Financial parameters*

While determining the quantum of dividend the Board of Director shall, *inter-alia*, consider the following financial parameters:

- (i) Profit After Tax considering write-off of accumulated losses, exceptional and extraordinary items, if any
- (ii) Accumulated reserves
- (iii) Cash flow and treasury position keeping in view the total debt to equity ratio
- (iv) Earnings Per Share
- (v) Dividend Payout during the previous years
- (vi) Capital Expenditure
- (vii) Contingent Liabilities

4.3 *Factors to be considered while declaring dividend*

The quantum of dividend is an outcome of due deliberation by the Board considering various Internal and External factors including, but not limited to:

- (i) Internal factors
 - (a) Business Forecast (near to medium term)
 - (b) Earning stability
 - (c) Availability of liquidity
 - (d) Accumulated Reserves
 - (e) Working capital requirements of the Company
 - (f) Capital Expenditure requirements of the Company
 - (g) Investments in new line(s) of business
 - (h) Expenditure on Research and Development of new products
 - (i) Investment in technology

- (j) Acquisition of brands/businesses
- (k) Replacement cost of end-of-lifecycle products

(ii) External factors

- (a) Statutory provisions, legal requirements, regulatory conditions or restrictions laid down under applicable laws
- (b) Prevailing macro-economic environment
- (c) Re-investment opportunities
- (d) Investor Expectations
- (e) Prevailing taxation structure including any amendments expected thereof

Dividend will generally be declared once a year, after the approval of the Audited Financial Statement and shall be subject to approval / confirmation of shareholders at the Annual General Meeting (AGM). In certain years and to commemorate special occasions, the Board may consider declaring special dividend for its shareholders.

Considering the above factors, the Company would endeavor to declare a Dividend (**excluding** any special dividend or a payout in the form of a one time / special dividend) in the range of 55-85% of the PAT and can go up to a maximum of 100% of PAT.

5 Utilization of retained earnings

Subject to the applicable regulations, retained earnings may be applied for:

- (i) Funding the organic and inorganic growth of the Company
- (ii) Diversification of business
- (iii) Capacity Expansion
- (iv) Replacement of Capital Assets
- (v) Declaration of Dividend in future years
- (vi) Issue of Bonus Shares
- (vii) Buy-back of Shares / Capital Reduction
- (viii) Other permissible purposes

6 Parameters that shall be adopted with regard to various classes of shares

The Company has only one class of shares viz. Equity Shares of Face Value of Rs. 10 each.

Since the Company has issued only one class of equity shares with equal voting rights, all the members of the Company are entitled to receive the same amount of Dividend per share.

7 Disclosure

In terms of the requirements of the Listing Regulations, this policy has been uploaded on the website of the Company viz., <https://www.bosch.in/> and will also form a part of the Annual

Report of the Company.

In case the Company declares dividend on the basis of parameter in addition to the parameters stated in this Policy, such parameters will be disclosed on the website as well as Annual Report of the Company.

8 General

This Policy is subject to revision / amendments in accordance with the guidelines as may be issued by the Ministry of Corporate Affairs, SEBI or other regulatory authority from time to time, on the subject matter. Accordingly, the Company reserves the right to alter, modify, add, delete or amend any of the provisions of this Policy.

Notwithstanding anything contained herein but subject to the applicable laws, the Board may, at their discretion revise, amend or modify the policy, which they in their absolute discretion may deem fit.

In case of any amendment(s), clarification(s), circular(s), etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s), etc. shall prevail upon the provisions of this Policy and this Policy shall stand amended accordingly from the effective date as laid down under such amendment(s), clarification(s), circular(s), etc.

9 Cautionary statement

The Policy reflects the intent of the Company to reward its shareholders by sharing a portion of its profits after retaining sufficient funds for growth of the Company. The Company shall pursue this Policy to pay, subject to the circumstances and factors enlisted herein above, which shall be consistent with the performance of the Company over the years.

This document does not solicit investment in the Company's shares nor is it an assurance of guaranteed returns (in any form), for investments in the Company's shares.

The Policy is not an alternative to the decision of the Board for recommending dividend, which is made generally, every year after taking into consideration all the relevant circumstances contained in this Policy as may be decided by the Board.

10 Revision history

Issue	Date	Editor	Description of changes
03	February 06, 2026	RBIN/BCS	Third revision
02	February 5, 2020	RBIN/BCS	Second revision
01	February 10, 2017	RBIN/BCS	First edition