

Board of Directors

Sr. No.	Name	Designation
1	Mr. Soumitra Bhattacharya	Chairman/Non-Executive Director
2	Mr. Stefan Grosch	Non-Executive Director
3	Ms. Hema Ravichandar	Independent Director
4	Dr. Gopichand Katragadda	Independent Director
5	Dr. Pawan Kumar Goenka	Independent Director
6	Ms. Padmini Khare	Independent Director
7	Mr. Guruprasad Mudlapur	Managing Director
8	Mr. Sandeep Nelamangala	Joint Managing Director

1. Mr. Soumitra Bhattacharya, Chairman and Non-Executive Director.

DIN: 02783243

Date of Birth: June 24, 1960

Date of appointment as a Non-Executive Director: August 02, 2023

Soumitra Bhattacharya, with a rich tenure of over 40 years of which 28 years traversed at Bosch - in various function e.g. VP Plant Management to assignments in Germany and Türkiye and continuing at Bosch Ltd. as the Chief Financial Officer (CFO) from 2011 to 2016 and then as Joint Managing Director (2012-2016) and later as Managing Director (2017-2023) and as the Regional President for the Bosch Group in India until his retirement on June 30, 2023. His portfolio encompassed entire responsibility for Bosch India.

His commitment to industry excellence continued post-retirement when he assumed the role of CEO and Director at Indian Foundation for Quality Management (IFQM) in July 2023, an initiative driven by Captains of Industry centered around Quality, Excellence, and Innovation on a Nation First approach.

Soumitra continues his association with Bosch in India as the Chairperson of the Board of Bosch Ltd (Non-Executive), as an Independent Director of Asian Paints Ltd, Tata Elxsi Ltd. and as a Nominee Director of Tata Indian Institute of Skills, Chairperson of CII-IQ & Advisory Board on Corporate Governance for IIMB.

Before his time at Bosch, with key management roles at TATA Steel, IPITATA, INDAL, and as one of the starting members for Tanishq of Titan Company Limited. A Chartered Accountant by profession, his academic foundation was laid at The Institute of Chartered Accountants of India, where he completed his article-ship from Price Waterhouse.

Concurrently, he has been a significant part of the Confederation of Indian Industry (CII), chairing the Karnataka State Council for CII in India (2013-2014), co-chairing for CII-National Skills Committee (2017-2019), chairing the CII National Committee on MNCs (2020-2023), and contributing passionately towards business excellence and corporate agility from 2013 to 2023. Soumitra is the Chair of the CII Institute of Quality Advisory Council for the year 2025-26.

He has spoken extensively in India and across the world on various platforms – Social and Corporate, on topics which he is passionate – Quality, Business Excellence, Innovation, and Business Strategy.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Chairman and Non-Executive Director
Asian Paints Limited	Independent Director
Tata Elxsi Limited	Independent Director
Indian Foundation for Quality Management (IFQM)	CEO & Executive Director
Tata Indian Institute of Skills	Nominee Director
CII Institute of Quality Advisory Council	Chairman
Indian Institute of Management, Bangalore	Member of Centre for Corporate Governance & Sustainability (CCGS) Advisory Council for the years 2024-2027
National Automotive Board (Under Ministry of Heavy Industry)	Member of Governing Council

2. Mr. Stefan Grosch, Non-Executive Director

DIN: 10145827

Date of Birth: May 19, 1966

Date of appointment as a Non-Executive Director: May 10, 2023

Stefan Grosch has been a member of the board of management and Director of Industrial Relations at Robert Bosch GmbH since April 1, 2023. His responsibilities include Human Resources and Social Welfare. In addition, he is responsible for Occupational Safety, Environmental Protection and Sustainability, Legal services, Compliance Management, and Taxes as well as the Bosch business in India.

Grosch studied business administration at the University of Cologne, Germany, and the ESADE business school in Barcelona, Spain.

<u>Career stages in the Bosch Group:</u>	
1992	Junior manager program, controlling / logistics, Starter Motors, and Generators division, Schwieberdingen, Germany.
1996	Head of logistics planning, head of plant controlling and financial accounting, Treto, Spain.
2000	Commercial plant manager and head of finance and controlling for Bosch Latin America, Campinas, Brazil.
2004	Corporate department for controlling, planning, mergers, and acquisitions, Gerlingen, Germany.
2007	Commercial vice president for commercial vehicles, Diesel Systems division, Stuttgart, Germany.
2013	Head of corporate department for internal auditing, Gerlingen, Germany.
2017	Executive vice president for commercial affairs and director of industrial relations, Automotive Steering division, Schwäbisch Gmünd, Germany.
October 2022	Executive vice president for commercial affairs, Powertrain Solutions division, Stuttgart, Germany.
April 2023	Member of the board of management and director of industrial relations, Robert Bosch GmbH.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Non-Executive Director
Robert Bosch GmbH, Germany	Member of Board of management

3. Ms. Hema Ravichandar, Independent Director.

DIN: 00032929

Date of Birth: May 14, 1961

Date of re- appointment as an Independent Director: September 02, 2022

Ms. Hema Ravichandar holds a bachelor's degree in arts (Economics) from Stella Maris College, Madras University and a Post Graduate Diploma in Management from IIM, Ahmedabad.

Ms. Hema Ravichandar is a Strategic HR Advisor with over 40+ years of industry experience advising several Indian and Multinational Corporations and has served / is serving on the Boards of several Companies. She currently advises several Indian and multinational corporations and is on the Board of several companies. Until 2005, she served as Senior Vice- President and Global Head of Human Resources for Infosys Limited. Under her HR Leadership, Infosys won several "Best Employer of the Year" awards in India and was placed in Top 100 rankings, overseas.

Ms. Ravichandar has deep expertise in Human Resources Development – Managing Scale, Risk, Execution and Leadership Development, Corporate Governance, Change Management, Succession Planning, Diversity and Inclusion, POSH initiatives and Immigration scenarios. She is a seasoned Coach and has worked extensively with both business and functional leaders, CEOs and Board Members in transforming their leadership styles for maximum impact and lasting change.

Ms. Ravichandar has won several awards and accolades including three "HR Professional of the Year" awards, listings amongst the "25 Most Powerful Women in India" and "Successful Women Professionals in IT". She was also conferred with the "Outstanding HR Professional of the Year" by the National HRD Network. Most recently, she was conferred the Lifetime Achievement Award by People Matters and the Devi Award by The New Indian Express. She has held positions in industry bodies, including on the National Executive Board of NHRDN. She has also served on several award juries.

As an HR Thought Leader, Hema regularly opined on several aspects in her longstanding column 'HR Matters', in the Mint, a business newspaper from HT Media Ltd.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Independent Director
The Indian Hotels Company Limited	Independent Director
Trent Limited	Independent Director
Feedback Business Consulting Services Private Limited	Director

4. Dr. Gopichand Katragadda, Independent Director.

DIN: 02475721

Date of Birth: May 08, 1968

Date of re- appointment as an Independent Director: December 12, 2023

Dr. Gopichand Katragadda is the Founder and CEO of Myelin Foundry, an AI company with a vision to transform human experiences and outcomes in media & entertainment, industrial IoT, and automotive. He is an Independent Director of Bosch India Limited, Asian Paints, and ICICI Securities. He is also the President of the IET, Board of Trustees, UK. He is an advisor for the NASSCOM CoE for Data Science and AI and SPARSH Hospitals. In addition, Gopi is an investor and advisor in early-stage Deep Tech Startups.

Till January 2019, Gopi was the Group Chief Technology Officer and Innovation Head of Tata Sons. At Tata Sons, he facilitated the development of pioneering products and services, strategic technology collaboration, and innovation across the \$100 Billion Tata Group. Previously, as the Chairperson and Managing Director of GE India Technology Centre, he helped grow GE's largest R&D Centre – the John F. Welch Technology Centre, to be among the world's leaders in intellectual property generation.

Gopi is a past Chairperson of the CII National Technology Committee and led various state committees. He is a GE Certified Six Sigma Master Black Belt. Gopi helped establish the Advanced Materials CoE at IIT-Madras and the Advanced Manufacturing CoE at IIT-Kharagpur. In addition, he has framed the CII-Tata Communications Digital Transformation CoE. Gopi also set up and managed the ongoing Tata research collaborations with Harvard and Yale.

Gopi has authored a book on innovation titled “SMASH,” currently in its second edition. In addition, he has over 30 journal publications, five patents, several invited presentations, and citations of his research work. Gopi holds a BE degree in Electronics Engineering from Bangalore University, MS, and Ph.D. in Electrical Engineering from Iowa State University.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Independent Director
Asian Paints Limited	Independent Director
ICICI Securities Limited	Independent Director
Myelin Foundry Private Limited	Director
Myelin Inc, USA	Director
CII- KM Summit	Chairman
CII-Innovation Summit	Member
Russell Reynolds Associates	Council Member
Shiva and Shiva Orthopedic Hospital Private Limited (SPARSH Group of Hospitals)	Advisory Board Member

5. Dr. Pawan Kumar Goenka, Independent Director.

DIN: 00254502

Date of Birth: September 23, 1954

Date of appointment as an Independent Director: May 21, 2021

Dr. Pawan Goenka earned his B. Tech. in Mechanical Engineering from IIT, Kanpur and Ph.D. from Cornell University, U.S.A. He is also a Graduate of Advanced Management Program from Harvard Business School. He worked at General Motors R&D Centre in Detroit, U.S.A. from 1979 to 1993. Dr. Goenka joined Mahindra & Mahindra Ltd. in 1993 as General Manager (R&D) and led the development of the Scorpio SUV. Dr. Goenka is credited with building a strong R&D infrastructure, a robust product portfolio for Mahindra and is widely recognized as a statesman of the Indian Auto Industry. Dr. Goenka served on the boards of several Mahindra Group Companies, both domestic and international. He retired from Mahindra as Managing Director and CEO on 1st April 2021.

Under Dr. Pawan Goenka's leadership, IN-SPACE has been at the forefront of implementing space reforms in India, facilitating private sector participation to boost the space economy and create a self-reliant, sustainable ecosystem. He was instrumental in shaping the Indian Space Policy 2023 and overseeing the release of Norms, Guidelines, and Procedures for its implementation. Dr. Goenka also played a key role in liberalizing the FDI policy for the space sector. Under his guidance, IN-SPACE launched the Decadal Vision and Strategy for the Indian space economy, along with an implementation roadmap aimed at increasing India's share in the global space economy. The Strategy roadmap is being implemented through various initiatives by IN-SPACE, including fostering partnerships between Indian private space players and international agencies & foreign private players. Under Dr. Goenka's leadership IN-SPACE is actively championing collaboration between ISRO and private players, facilitating technology transfers and handholding industry. His efforts continue to position the Indian private space sector as an emerging leader in the global space industry, attracting international interest and investment.

Dr. Pawan Goenka has received several awards such as Padma Shri in the 'Trade and Industry' category in 2025 for his contributions to the space sector and automotive industry in India, Burt L. Newkirk Award, Charles L. McCuen Achievement Award, the FISITA Medal of Honour, Automotive Man of the Year Award, CV Man of the Year Award, Lifetime Achievement Award & Param Shreshth Award. Dr. Goenka was also honoured with the Lifetime achievement Award for his unparalleled contribution to the automotive industry by The Automotive Component Manufacturers Association (ACMA) in March 2022.

Dr. Goenka received the Distinguished Alumni Award from IIT Kanpur in 2004 and was also conferred with the Doctor of Science (honoris causa) in 2015. He is a Fellow of SAE International and of The Indian National Academy of Engineers and a member of National Academy of Engineers, USA.

Dr. Goenka is past President of SIAM, of the Society of Automotive Engineers India, the ARAI Governing Council, and served as a Board Member of National Skills Development Corporation (NSDC) and a member of Confederation of Indian Industries (CII) National Council. He is currently serving as the Chairperson of the Board of Governors of IIT Madras and an Independent Director on the Sun Pharma Board. Dr. Goenka is the Chairperson of the Steering Committee for Advancing Local value-add and Exports (SCALE), an initiative under the Ministry of Commerce & Industry.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Independent Director
Sun Pharmaceuticals Industries Limited	Independent Director
PMG Advisory LLP	Designated Partner
Indian National Space Promotion Authorization Centre (IN SPACe), Department of Space, Government of India	Chairman
National Automotive Board – NAB (Under Ministry of Heavy Industries, GOI)	Member of Governing Council
Society of Indian Automobile Manufacturers (SIAM)	Executive Committee Member
National Institute of Technology – Andhra Pradesh (NIT)	Chairman – Board of Governors

6. Ms. Padmini Khare, Independent director.

DIN: 00296388

Date of Birth: April 15, 1965

Date of appointment as an Independent Director: May 19, 2022

Padmini is the Managing Partner of B. K. Khare & Co. (the Firm)-one of the leading and reputed Indian Accounting Firms practicing in the profession for more than six decades.

Padmini joined the accountancy profession in 1990 after completing her BSc in Mathematics. Apart from being a qualified Chartered Accountant from ICAI, she is also a Certified Public Accountant (USA) and a Diploma in Business Finance from Institute of Chartered Financial Analysts of India.

Padmini has over 25 years of wide and varied experience in serving large and mid-sized clients in a variety of businesses - Manufacturing, Oil and Gas, Banking and Financial services, Insurance, IT, Hospitality, Real estate and Retail sectors. The firm has had the privilege of working very closely with reputed Indian business houses like the Mahindra's, Thermax, Finolex, Tatas, HDFC, L&T, TVS group to name a few.

Padmini is one of the respected names in the Banking Financial Services & Insurance (BFSI) domain. She holds a unique position in serving to this sector in multiple roles i.e. as a signing partner representing Statutory auditors, as an advisor/consultant for entity level strategies, as a board member on reputed companies like IndusInd Bank, Tata Cleantech Capital, Kotak Mahindra Investments Limited and National Payments Corporation of India.

Under her leadership, the firm has grown to be a full service firm with presence across geographies in India. She has been spearheading several initiatives of the firm in various spheres of Practice to strengthen its position as a leading accounting firm. PBK Page 2 of 2

Padmini has been instrumental in forging an international footprint of the firm through its affiliation & membership with Morison KSi – a UK headquartered global association of leading Accounting services firms with presence in 72 countries, which has helped to service client requirements globally.

The firm has a culture of strong ethics and professional integrity which is reflecting in value creation for the clients. This approach has fostered trusted long-term relationships with clients many of whom are large business houses of repute and leaders in the markets they represent in the country.

Padmini's experience as an accountant for a cross section of reputed companies enables her to have holistic view of an organization and render appropriate advice not only on Risk and Governance but also on business/organisational matters.

Padmini has been on Boards, as independent director, in reputed companies such as IndusInd Bank, Gabriel India etc.

Currently, she sits on the boards of :

- **National Payments Corporation of India** - an initiative of Reserve Bank of India and Indian Banks Association under the provisions of the Payment and Settlement Systems Act, 2007, for creating a robust Payment & Settlement Infrastructure in India
- **Tata Chemicals Ltd.** - Serving as an audit committee chair, one of the largest chemical companies in India and a part of the most reputed corporate group - *Tata*
- **Rallis India Ltd.** - A Tata Group company – world's leading trusted solutions provider on agri-inputs
- **Bosch Ltd.** - Leading supplier of technology and services in the areas of Mobility Solutions, Industrial Technology, Consumer Goods, and Energy and Building Technology
- **Franklin Templeton Asset Management (IFSC) Private Limited** – Part of a leading global fund management firm

She was also associated with Kotak Mahindra Investment Ltd - a part of India's one of the largest private banking Kotak Group specialized into structured finance products, and J.B. Chemicals & Pharmaceuticals Limited - a leading Indian pharmaceutical company, as an independent director in the recent past.

Padmini takes keen interest the visual & performing arts with a more deep appreciation of classical music both Indian & Western.

She also runs two family trusts; one supporting the modern education & the other running a Veda Pathashala where students learn under the Gurukul system.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Independent Director
Tata Chemicals Limited	Independent Director
Rallis India Limited	Independent Director
National Payments Corporation of India	Independent Director
Franklin Templeton Asset Management (IFSC) Private Limited	Independent Director
B K Khare & Co. Chartered Accountants	Partner

7. Mr. Guruprasad Mudlapur, Managing Director.

DIN: 07598798

Date of Birth: March 19, 1966

Date of appointment as a Managing Director: July 01, 2023

Guruprasad Mudlapur has been the President of Bosch Group in India and the Managing Director of Bosch Limited since July 1, 2023, and Chief Technology Officer of Bosch Limited, since 2022.

He has been Vice President at Robert Bosch Engineering and Business Solutions India Ltd. (now Bosch Global Software Technologies Pvt Ltd) in 2013 where he headed the electronics engineering division and was responsible for design & development of automotive semiconductors and Electronics Control Units. He was also Regional President and Managing Director of Bosch Automotive Electronics Pvt Ltd.

He also managed the project house for Electrification within Bosch India and was responsible for Electrification Engineering unit set-up and building future ready competencies for Electric Light Commercial vehicles, Passenger cars, Hydrogen Internal combustion Engines and Fuel Cell Electric Vehicles.

Prior to joining Bosch in 2008, he was with NXP Semiconductors at Singapore and the Netherlands, involved in semiconductor development for mobile phones, in addition to personal communication and digital televisions for almost 15 years.

Guruprasad Mudlapur holds a bachelor's degree in Electronics Engineering from Bangalore University in 1988 and has done his EGMP at Indian Institute of Management, Bangalore in 2011.

Career Stages in BOSCH group:

- 2008 General Manager, HW & Semiconductor Engineering, Robert Bosch Engineering and Business Solutions Private Limited
- 2013 Vice President, Electronics Control Unit design & development, Robert Bosch Engineering and Business Solutions Private Limited
- 2016 Regional President & Managing Director of Bosch Automotive Electronics India Private Limited
- 2018 Head - Project House Electrifications, Bosch Limited
- 2022 Joint Managing Director & Chief Technology Officer, Bosch Limited
- 2023 President, Bosch Group in India, and Managing Director, Bosch Limited

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Managing Director
Bosch Automotive Electronics India Private Limited	Director
Bosch Chassis Systems India Private Limited	Director
Bosch Global Software Technologies Private Limited	Director
Sun Mobility Private Limited	Director
Robert Bosch (Bangladesh) Limited	Director
Robert Bosch Lanka (Private) Limited	Director
Indo German Chamber of Commerce	Director
CII, Karnataka State Council	Chairman

8. Mr. Sandeep Nelamangala, Joint Managing Director.

DIN: 08264554

Date of Birth: April 06, 1971

Date of appointment as a Joint Managing Director: July 01, 2023

Mr. Sandeep Nelamangala holds a degree in Mechanical Engineering from the University of Mysore.

Mr. Sandeep N. has been associated with the Company since 1992 and is a Whole-time Director on the Board of the Company since February 12, 2021.

Career stages in the Bosch Group:

1992: Technical Graduate Trainee, Bosch Limited, India.

1994-1997: Regional OE Sales account for Cummins Engines Company, USA.

1997-1999: Resident Engineer in Bosch, Diesel Systems (Stuttgart, Germany).

1999-2000: Bosch resident engineer in Cummins Engines Company, USA.

2001-2007: Regional Sales account for Diesel Systems (Tata Motors, Mahindra).

2007: Key account sales responsibility for Bosch Diesel Systems – Passenger Car India.

2008: Additional key account responsibility for Gasoline Systems, India.

2011: Regional President for Gasoline Systems India.

2015: Additional responsibility for 2-wheeler and power sports business in India.

2016-April(2018) :Senior Vice President Business Unit Fuel Injection, Gasoline Systems Division, Germany.

2019: Non-Executive Director of ZF Steering Gear (India) Limited (Ceased to be a Director from April 5, 2023).

Feb 2021: Executive Director of Bosch Limited.

July 2023: Joint Managing Director of Bosch Limited.

Jan 2024: President, Bosch Mobility India

Global President, Bosch Mobility Platform and Solutions

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Joint Managing Director
Robert Bosch Automotive Steering Private Limited	Director
ETAS Automotive India Private Limited	Director
MICO Trading Private Limited	Director