

# Nurturing Innovation through Diverse Expertise



As an integral part of the global Bosch Group, Bosch India (referred to as 'Bosch India Limited,' 'Bosch Limited,' 'Bosch,' 'our Company,' or 'we') plays a pivotal role in driving innovation, advancing engineering, and delivering integrated technology solutions across sectors. India hosts the Group's largest development center outside Germany, offering end-to-end capabilities across software, electronics, and mechanical domains. This center plays a critical role in supporting Bosch's global growth strategy and technological leadership.



**Bosch Limited continues to anchor the Group's India presence with a sharp focus on next-generation mobility, smart manufacturing, and digital transformation.**

**₹ 373 billion**

Net Revenue of Bosch India

**38,655**

Employed associates\*

\*As on March 31, 2025

We operate through a network of 15 companies that blend the precision of German engineering with the agility, scale, and talent of India. Our entities include Bosch Limited (our flagship listed company), Bosch Chassis Systems India Private Limited, Bosch Rexroth (India) Private Limited, Bosch Global Software Technologies Private Limited, Bosch Automotive Electronics India Private Limited, Bosch Electrical Drives India Private Limited, BSH Home Appliances Private Limited, ETAS Automotive India Private Limited, Robert Bosch Automotive Steering Private Limited, Automobility Services and Solutions Private Limited, Newtech Filter India Private Limited, Precision Seals Manufacturing Limited, Robert Bosch India Manufacturing and Technology Private Limited, MICO Trading Private Limited, and Mivin Engineering Technologies Private Limited.

Since commencing operations in 1951, we have steadily expanded our footprint across 17 manufacturing sites and 7 development and application centers, supporting both domestic and global markets. These facilities enable us to localize solutions, drive innovation, and respond with speed to dynamic customer and industry requirements.

In FY 2024-25, we reported net revenue of ₹ 373,457 million (approximately euros 4.13 billion) and employed 38,655 associates as of March 31, 2025.

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## Our Values

Our values define how we think, act, and grow shaping every decision, every interaction, and every partnership. They reflect our commitment to ethical conduct, responsible business, and lasting impact across our people, stakeholders, and society at large.



### Future and Result Focus

Our actions are result-focused. This allows us to secure our future. It also creates a sound basis for the social initiatives of our company and the foundation.



### Responsibility and Sustainability

We act prudently and responsibly for the benefit of society and the environment.



### Initiative and Determination

We act on our own initiatives, take entrepreneurial responsibility, and pursue our goals with determination.



### Openness and Trust

We communicate important company matters in a timely and open fashion. This is the best foundation for a relationship built on trust.



### Fairness

We deal fairly with our colleagues and business partners and view this fairness as a cornerstone of our corporate success.



### Reliability, Credibility, Legality

We promise only what we can deliver, accept agreements as binding, and respect and observe the law in all our business transactions.



### Diversity

We appreciate and encourage diversity for the enrichment it brings and see it as essential for our success.

## Strategic Priorities



### Focusing on Customers

We understand our customers' requirements. We tailor our products to their needs, and we create innovative business models.



### Shaping Change

We shape change and seize the opportunities it brings, especially in connectivity, electrification, energy efficiency, automation, and emerging markets.



### Striving for Excellence

We benchmark against top competitors, working with speed, agility, and precision. Lean structures and efficient processes drive productivity and value creation.



**Presence**

# Nationwide Synergy in Motion

We strengthened our presence across India by expanding into new business areas and bringing world-class automotive technologies closer to home, supporting the nation's journey toward self-reliance. This strategic expansion has opened doors to serve customers in every corner of the country. Through our partnership with India's progress, we are building something meaningful together, where shared ambitions foster lasting value and mutual success for all.

## Mobility Division



**₹ 145.1 billion**  
Total Sales 2024-25

### Clients

Mobility Providers, Enablers and Users and OEMs

**7.0 percent**  
Business Growth  
(percentage change w.r.t. PY)

### Segments

Powertrain and Electrification, Automotive Aftermarket, Two-Wheeler and Powersports

## Energy and Building Technology Division



**₹ 4.9 billion**  
Total Sales 2024-25

### Clients

Enterprise and Utility

**8.2 percent**  
Business Growth  
(percentage change w.r.t. PY)

### Segments

Security Systems

## Consumer Goods Division



**₹ 17.2 billion**  
Total Sales 2024-25

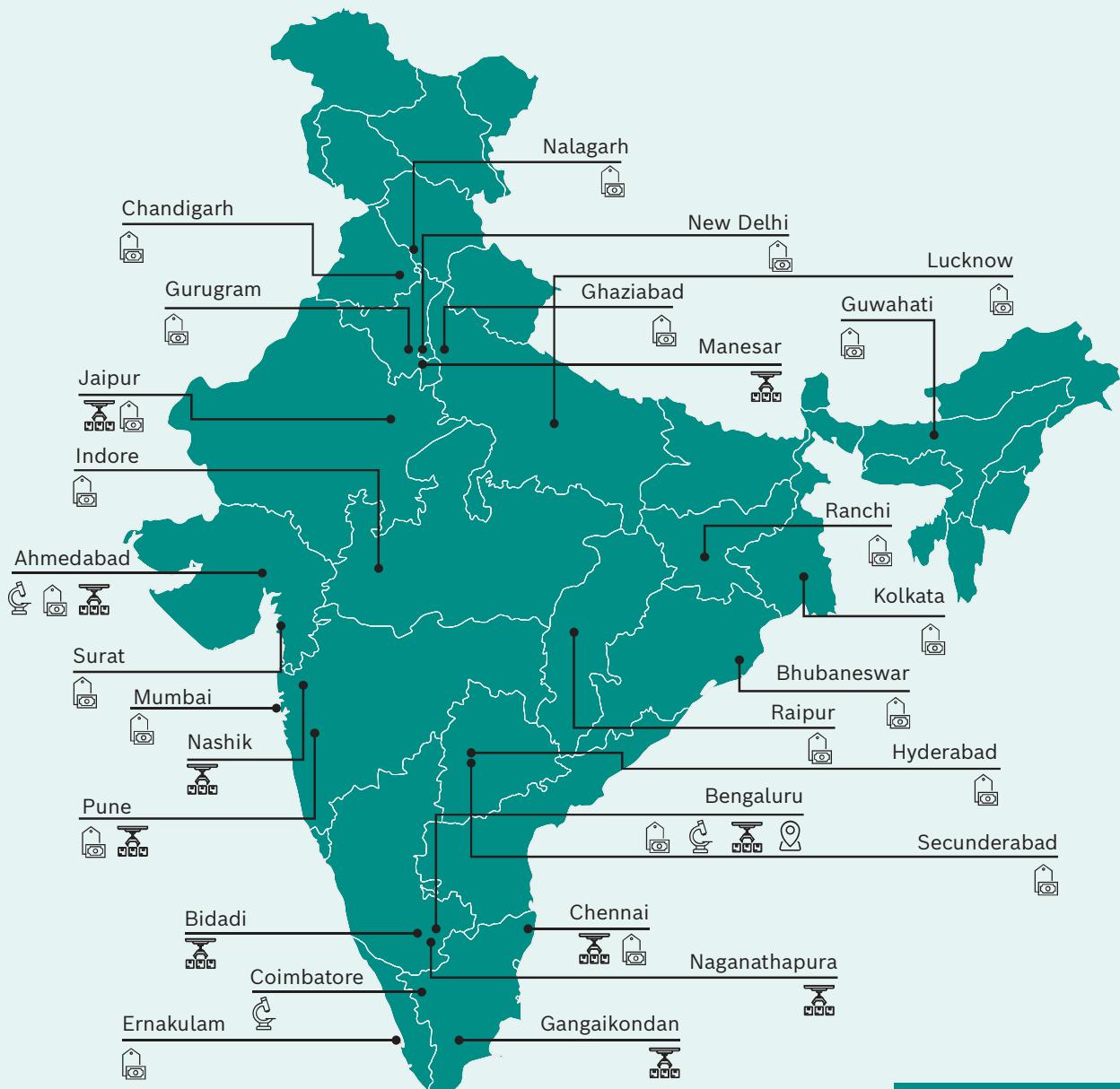
### Clients

Tradesmen in Construction and Industrial Profession, Contractors and Other Institutional Buyers

**6.3 percent**  
Business Growth  
(percentage change w.r.t. PY)

### Segments

Power Tools



**Disclaimer:** This map is a simplified representation provided solely to help readers understand general locations. It is not intended for reference or navigational purposes. The depiction of political boundaries, geographic features, or state names may not accurately reflect actual positions. The company, including its directors, officers, and employees, assumes no responsibility for any misinterpretation, misuse, or reliance on the information or design presented. No warranty is given regarding the accuracy or completeness of this illustration.