

**BOSCH**

Bosch Limited
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Corporate Relationship Department
BSE Limited
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Dalal Street, Fort
Mumbai – 400 001
Scrip code:500530

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G
Bandra-Kurla Complex
Bandra (E)
Mumbai – 400 051
Scrip code: BOSCHLTD

March 25, 2025

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015- Outcome of Board Meeting.

This is to inform you that the Board of Directors of Bosch Limited (the “Company”) at its meeting held today i.e. March 25, 2025, has, inter-alia, based on the recommendations of the Nomination and Remuneration Committee approved / noted the following changes in the Senior Management Personnel (SMP) of the Company.

1. Superannuation of Mr. Suresh BR, Senior Vice President-HR, with effect from the close of business hours on May 31, 2025. The Board of Directors of the Company placed on record their appreciation for the contributions made by Mr. Suresh and extended their best wishes for his more than 39 years of distinguished service in the Company.
2. Appointment of Mr. Raman Kumar Singh, SMP as Senior Vice President -HR, responsible as HR Head for Bosch Limited and HR Head for Bosch Business Sector Mobility Solutions with effect from May 1, 2025.
3. Appointment of Ms. Pallavi Shastri, SMP as Senior Vice President- HR, responsible as Corporate Human Resources Head and HR Business Partner for Senior Executives with effect from May 1, 2025.

Details required in terms of Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith as **Annexure A**.

The meeting of Board of Directors commenced at 1210 hrs (IST). and concluded at 1220 hrs (IST).

Yours faithfully,

for Bosch Limited,

V. Srinivasan

Company Secretary & Compliance Officer

Encl:A/a

Annexure A

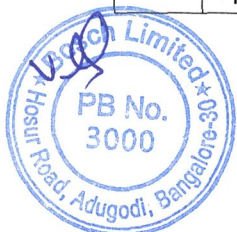
Details required in terms of SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

1. Mr. Raman Kumar Singh

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Raman Kumar Singh has been appointed as Senior Vice President -HR.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	With effect from May 1, 2025.
3.	Brief profile (in case of appointment)	Raman's experience span covers Indian organizations like Maruti Suzuki, Hindustan Times and MNCs like PWC, Pepsico, ABB (Current). He has had successful stints in OD, Talent Acquisition, Employee Relations, HR Transformation, Change Management and Business Partnering. Raman is a BE-Mech, MBA-HR(XLRI) with 25+ yrs experience. He is currently the CHRO - ABB India and Global HRBP - Motion IS, Legal & Integrity.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

2. Ms. Pallavi Shastri

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Ms. Pallavi Shastri has been appointed as Senior Vice President -HR.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	With effect from May 1, 2025





3.	Brief profile (in case of appointment)	Pallavi is a HR leader with diverse experience in HR strategy, organisation development, L&D, Total rewards, change management and organisation transformation across B2B, B2C, B2D, projects, manufacturing, GCC and Hitech business. Her experience spans covers, TVS Motors, Eli Lilly and Bosch Global Software Technologies. She is presently the Vice President – HR . Pallavi is a Science Graduate, Post Graduate Diploma in Business Administration and Post Graduate Diploma in Human Resource Management with 27+ years experience.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

3. Mr. Suresh BR.

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Suresh BR superannuates as Senior Vice President-HR after more than 39 years of service in the Company.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/re-appointment	From the close of business hours of May 31, 2025.
3.	Brief profile (in case of appointment)	Not Applicable.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

