

Board of Directors

Sl.no.	Name	Designation
1.	Mr. Soumitra Bhattacharya	Chairman/ Non-Executive Director
2.	Mr. Stefan Grosch	Non-Executive Director
3.	Ms. Hema Ravichandar	Independent Director
4.	Dr. Gopichand Katragadda	Independent Director
5.	Dr. Pawan Kumar Goenka	Independent Director
6.	Ms. Padmini Khare	Independent Director
7.	Mr. Guruprasad Mudlapur	Managing Director
8.	Mr. Sandeep Nelamangala	Joint Managing Director

1. Mr. Soumitra Bhattacharya, Chairman and Non-Executive Director.

DIN: 02783243

Date of Birth: June 24, 1960

Date of Appointment: August 02, 2023

Mr. Soumitra Bhattacharya is a Chartered Accountant from the Institute of Chartered Accountants of India and holds a degree in Bachelor of Commerce, Accounting & Finance from Kanpur Vishwavidyalay, Kanpur, Uttar Pradesh.

Mr. Bhattacharya has been associated with the Bosch Group for more than twenty-eight years. Over the years he has handled roles as varied as Vice President, Commercial Functions for the Nashik and Jaipur plants of Bosch in India and also served as the General Manager of Robert Bosch GmbH's Feuerbach Plant, the company's largest diesel systems manufacturing facility and one of its oldest. From 2005 to 2009 he headed the Commercial Function at Bosch Turkey, which won the EFQM award for the second time in 2008.

He served as the Managing Director of Bosch Limited, and Regional President for the Bosch Group in India and retired on 30th June 2023. His responsibilities included regional contribution to Robert Bosch's strategy and business development activities including cross-selling for the Bosch Group in India. He was also responsible for human resources, government relations, and corporate social responsibility for the region.

Mr. Bhattacharya's career spans 39 years of professional experience in the Corporate World. He is a CA by profession and completed his Articleship from Price Waterhouse. Prior to Bosch Limited, from 1984 to 1995 he served in various key management positions at TATA Steel (IPITATA), INDAL (Indian Aluminum Company Limited) and was one of the founding members of Tanishq of Titan Company Limited.

He has led as Chair of the CII (Confederation of Indian Industry) National Committee on MNCs from 2020 till 2023 and done stints as Chairman (2013-2014) for the Karnataka State Council for CII in India and as Co-Chair (2017-2019) for Skills Committee-CII at the National Level and as a CII National Council Member and has been able to further share his passion for business excellence, building agile corporate environments, economics, and finance. He is the Chair of CII Institute of Quality Advisory Council for the year 2024-25. He is also a Member of the Centre for Corporate Governance & Sustainability (CCGS) Advisory Council - Indian Institute of Management, Bangalore.

Since September 2023, Mr. Bhattacharya has taken up the role of CEO and Director for IFQM (Indian Foundation for Quality Management) an industry-led initiative focused on Quality, Excellence, and Innovation.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Chairman and Non-Executive Director
Asian Paints Limited	Independent Director
Tata Elxsi Limited	Independent Director
Indian Foundation for Quality Management (IFQM)	CEO & Executive Director
Tata Indian Institute of Skills	Nominee Director
CII Institute of Quality Advisory Council (2024-2025)	Chairman
Indian Institute of Management, Bangalore	Member of Centre for Corporate Governance & Sustainability (CCGS) Advisory Council for the years 2024-2027
National Automotive Board (Under Ministry of Heavy Industry)	Member of Governing Council

2. Mr. Stefan Grosch, Non-Executive Director

DIN: 10145827

Date of Birth: May 19, 1966

Date of Appointment: May 10, 2023

Mr. Stefan Grosch holds a degree in Business administration from University of Cologne, Germany and the ESADE business school in Barcelona, Spain.

Mr. Stefan Grosch has been a member of the board of management and director of industrial relations at Robert Bosch GmbH since April 1, 2023. His responsibilities include human resources and social welfare. In addition, he is responsible for occupational safety, environmental protection and sustainability, legal services, compliance management, and the Bosch business in India.

Career stages in the Bosch Group-

1992: Junior manager program, controlling/ logistics, Starter Motors and Generators division, Schwieberdingen, Germany.

1996: Head of logistics planning, head of plant controlling and financial accounting, Treto, Spain.

2000: Commercial plant manager and head of finance and controlling for Bosch Latin America, Campinas, Brazil.

2004: Corporate department for controlling, planning, mergers and acquisitions, Gerlingen, Germany.

2007: Commercial vice president for commercial vehicles, Diesel Systems division, Stuttgart, Germany.

2013: Head of corporate department for internal auditing, Gerlingen, Germany.

2017: Executive vice president for commercial affairs and director of industrial relations, Automotive Steering division, Schwäbisch Gmünd, Germany.

October 2022: Executive vice president for commercial affairs, Powertrain Solutions division, Stuttgart, Germany.

April 2023: Member of the board of management and director of industrial relations, Robert Bosch GmbH.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Non-Executive Director
Robert Bosch GmbH, Germany	Member of Board of management

3. Hema Ravichandar, Independent Director.

DIN: 00032929

Date of Birth: May 14, 1961

Date of Appointment: September 02, 2022

Ms. Hema Ravichandar holds a bachelor's degree in arts (Economics) from stella Maris College, University of Chennai and specialization in HR from IIM, Ahmedabad.

Ms. Hema Ravichandar is a Strategic HR Advisor with over 37 years of industry experience. She currently advises several Indian and multinational corporations and is on the Board of several companies. She has served as Senior Vice- President and Global Head of Human Resources for Infosys Limited till 2005. Under her HR Leadership, Infosys won several "Best Employer of the Year" awards in India and was placed in Top 100 rankings, overseas.

Ms. Ravichandar has won several awards and accolades including three "HR Professional of the Year" awards, listings amongst the "25 Most Powerful Women in India", "25 Hottest Young Executives of the Year" and "Successful Women Professionals in IT". She was also conferred with the "Outstanding HR Professional of the Year" by the National HRD Network. She has held positions in industry bodies, including on the National Executive Board of NHRDN. She has also served on several award juries.

Ms. Ravichandar has deep expertise in Human Resources Development – Managing Scale, Risk, Diversity, Execution and Sustainability, Corporate Governance, Change Management, Succession Planning, Diversity and Inclusion, Anti-Sexual Harassment initiatives and Immigration scenarios. She has over 20 years of experience in executive coaching, mentoring and leadership development and has worked extensively with both business and functional leaders, CEOs and Board Members in transforming their leadership styles for maximum impact and lasting change.

As an HR Thought Leader, Hema regularly opines on several aspects in her longstanding (since 2010) column, 'HR Matters', in the Mint, a business newspaper from HT Media Ltd. In collaboration with The Wall Street Journal.

Ms. Ravichandar is an alumna of the Indian Institute of Management, Ahmedabad and has been a participant at The Wharton School's Executive Development Program.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Independent Director
The Indian Hotels Company Limited	Independent Director
Trent Limited	Independent Director
Feedback Business Consulting Services Private Limited	Director

4. Dr. Gopichand Katragadda, Independent Director.

DIN: 02475721

Date of Birth: May 08, 1968

Date of Appointment: December 12, 2023

Dr. Gopichand Katragadda holds BE degree in Electronics Engineering from Bangalore University, Bangalore, India and MS, PhD degree in Electrical Engineering from Iowa State University, Ames, Iowa, USA.

Dr. Gopichand Katragadda is the Founder and CEO of Myelin Foundry, an AI company with a vision to transform human experiences and industry outcomes. He is an Independent Director of Bosch India Limited, ICICI Securities Limited and Asian Paints Limited. He is also the Deputy President of the IET, Board of Trustees UK, and a member of the NASSCOM governing council for the Centre of Excellence for Data Science & AI. He is an advisor for the NASSCOM CoE for Data Science and AI.

Till January 2019, Dr. Katragadda was the Group Chief Technology Officer and Innovation Head of Tata Sons. At Tata Sons, he facilitated the development of pioneering products and services, strategic technology collaboration, and innovation across the \$100 Billion Tata Group. Previously, as the Chairman and Managing Director of GE India Technology Centre, he helped grow GE's largest R&D Centre – the John F. Welch Technology Centre, to be amongst the world's leaders in intellectual property generation.

Dr. Katragadda is the past Chairman of the CII National Technology Committee and the CII Western Region Innovation Taskforce. He is a GE Certified Six Sigma Master Black Belt. Dr. Katragadda helped establish the Advanced Materials CoE at IIT-Madras and the Advanced Manufacturing CoE at IIT-Kharagpur. He has framed the CII-Tata Communications Digital Transformation CoE. He also set up and managed the ongoing Tata research collaborations with Harvard and Yale.

Dr. Katragadda has authored a book on innovation titled "SMASH," currently in its second edition. He has over 30 journal publications, five patents, several invited presentations and citations of his research work.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Independent Director
Asian Paints Limited	Independent Director
ICICI Securities Limited	Independent Director
Myelin Foundry Private Limited	Director
Myelin Inc, USA	Director
Synapse Foundry Inc, USA	Director
CII- KM Summit	Chairman
AIC NCORE Development Impact Foundation	Partner
CII-Innovation Summit	Core Group Member
Russell Reynolds Associates	Council Member
Shiva and Shiva Orthopedic Hospital Private Limited (SPARSH Group of Hospitals)	Advisory Board Member
Parchetas Capital Private Limited	Senior Advisor
The Institute of Bioinformatics and Applied Biotechnology (IBAI)	Advisor
Future Factory	Advisor
Frinks Digital Technologies Private Limited	Advisor
Innotantra Consulting Private Limited	Advisor

5. Dr. Pawan Kumar Goenka, Independent Director.

DIN: 00254502

Date of Birth: September 23, 1954

Date of Appointment: May 21, 2021

Dr. Pawan Kumar Goenka holds B. Tech degree in Mechanical Engineering from IIT, Kanpur and Ph.D. from Cornell University, U.S.A. He is also a Graduate of Advanced Management Program from Harvard Business School.

Dr. Goenka worked at General Motors R&D Centre in Detroit, U.S.A. from 1979 to 1993. Thereafter, he joined Mahindra & Mahindra Ltd., as General Manager (R&D). During his R&D tenure he led the development of the Scorpio SUV. He was appointed COO (Automotive Sector) in April 2003, President (Automotive Sector) in September 2005, President (Automotive & Farm Equipment Sectors) in April 2010. Dr. Pawan Goenka was appointed Executive Director and President (AFS) on the Board of the Company on 23rd September 2013. He retired from Mahindra as Managing Director and CEO on 1st April 2021. Dr. Goenka is credited with building a strong R&D and a wide product portfolio for Mahindra and is also widely recognised as a statesman of the India Auto Industry. Dr. Goenka served on the boards of several Mahindra Group Companies both domestic and International.

Dr. Goenka received several awards during his tenure at General Motors, such as the Extraordinary Accomplishment Award and the Charles L. McCuen Achievement Award from General Motors and the Burt L. Newkirk Award from ASME. He received the Distinguished Alumni Award from IIT Kanpur in 2004 and was also conferred with the Doctor of Science (honoris causa) in 2015. He is a Fellow of SAE International and of The Indian National Academy of Engineers and a member of National Academy of Engineers, USA.

In January 2011, Dr. Pawan Goenka was honoured with the Automotive Man of the Year award by NDTV Car & Bike. In December 2011, he featured as Autocar Professional's Man of the Year. He was conferred the 'CV Man of the Year' by the Apollo CV Awards 2012 in recognition of his extensive contribution within the automotive industry in India and globally. Dr. Goenka has been awarded the 2016 FISITA Medal of Honour, which is bestowed for his 'particularly distinguished achievement and leadership in the global automotive industry' and is the only Indian to receive this prestigious recognition. In February 2020, he was presented with the Lifetime Achievement Award by Car India & Bike India, for his leadership and commitment towards the progress of the Indian Automotive Industry. In March 2021, Dr. Goenka was conferred with the Param Shreshth Award by Car & Bike and honoured with the Lifetime Achievement Award by Autocar India for his contribution to the Indian Auto Industry.

Dr. Goenka was the past President of SIAM, of the Society of Automotive Engineers India, the ARAI Governing Council, and also served as a Board Member of National Skills Development Corporation (NSDC). He is currently a National Council Member of Confederation of Indian Industries (CII) and the Chairman of the National Mission on AtmaNirbhar Bharat of CII. He is serving as the Chairman of the Board of Governors of IIT Madras and IIT Bombay. He is the Chairperson of the Steering Committee for Advancing Local value-add and Exports (SCALE), an initiative under the Ministry of Commerce & Industry.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Independent Director
Sun Pharmaceuticals Industries Limited	Independent Director
PMG Advisory LLP	Designated Partner
Indian National Space Promotion Authorization Centre (IN-SPACE), Department of Space, Government of India	Chairman
National Automotive Board (Under Ministry of Heavy Industry, GOI)	Member of Governing Council
Indian Institute of Technology (IIT), Madras	Chairman of Board of Governors
Society of Indian Automobile Manufacturers (SIAM)	Executive Committee Member

6. Ms. Padmini Khare, Independent director.

DIN: 00296388

Date of Birth: April 15, 1965

Date of Appointment: May 19, 2022

Padmini has been in the accountancy profession since 1990 after completing her BSc in Mathematics. Apart from being a qualified Chartered Accountant from ICAI, she is also a Certified Public Accountant (USA) and a Diploma in Business Finance from Institute of Chartered Financial Analysts of India.

Padmini is well recognised in the profession and has over 24 years of wide and varied experience in serving large and mid-sized clients in a variety of businesses - Manufacturing, Oil and Gas, Banking and Financial services, Insurance, IT, Hospitality, Real estate and Retail sectors. She has had the privilege of working very closely with reputed Indian business houses like the Mahindras, Thermax, Finolex, Tatas, HDFC, L&T, TVS group to name a few. Her principal areas of expertise include Audit, Taxation & Corporate Advisory.

Padmini is the Managing Partner of B. K. Khare & Co. (the Firm)- one of the leading and reputed Indian Accounting Firms in the profession for more than six decades. Under her leadership, the firm has grown to be a full-service firm with presence across geographies in India. She has been spearheading several initiatives of the firm in various spheres of Practice to strengthen its position as a leading accounting firm. The firm has invested in technology, knowledge & people to carry forward the legacy of delivering exceptional client services which has earned it a high degree of trust with clients.

Padmini has been instrumental in forging an international footprint of the firm through its affiliation with Morison Global, a UK headquartered global association of leading accounting services firms with presence in 84 countries, which has helped to service client requirements globally.

Padmini has been a member of Shield Panel for technical review of Annual Accounts for 'ICAI awards for excellence in financial reporting'. She has also served on Committees of the Institute of Chartered Accountants of India.

Padmini's experience as an accountant for a cross section of reputed companies enables her to have a wholistic view of an organisation and render appropriate advice not only on Risk and Governance but also on business/organisational matters. Padmini's experience and her solution-oriented approach have enabled the companies to handle complex situations with maturity.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Independent Director
Tata Chemicals Limited	Independent Director
J B Chemicals and Pharmaceuticals Limited	Independent Director
Rallis India Limited	Independent Director
National Payments Corporation of India	Independent Director
Kotak Mahindra Investment Limited	Independent Director
Franklin Templeton Asset Management (IFSC) Private Limited	Independent Director
B K Khare & Co. Chartered Accountants	Partner

7. Mr. Guruprasad Mudlapur, Managing Director.

DIN: 07598798

Date of Birth: March 19, 1966

Date of Appointment: July 01, 2023

Mr. Guruprasad Mudlapur holds bachelor's degree in Electronics Engineering and Executive General Management Program (EGMP), IIM Bangalore.

Mr. Guruprasad Mudlapur presently designated as Managing Director and Chief Technology Officer of Bosch Limited, has been associated with Bosch Group since 2008. During this time, he has held various roles in engineering and business management.

At Bosch Global Software Technologies Private Limited (previously named Robert Bosch Engineering and Business Solutions Private Limited) he headed Electronics engineering and was responsible for the entire Electronics Control Unit design & development as the Vice President. He has also served as Managing director of Bosch Automotive Electronics India Pvt Ltd (RBAI) and was responsible for the Automotive Electronics business in India.

Since January 2018, he was heading the project house for Electrification within Bosch India and is responsible for Electrification Engineering unit set-up and building future ready competencies for Electric Light Commercial vehicles, Passenger cars, Hydrogen Internal combustion Engines and Fuel Cell Electric Vehicles.

Prior to joining Bosch, he was with NXP Semiconductors at Singapore and Netherlands in the area of Semiconductor development for Mobile, Personal Communication and Digital Televisions for almost 15 years.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Managing Director
Bosch Automotive Electronics India Private Limited	Director
Bosch Chassis Systems India Private Limited	Director
Bosch Global Software Technologies Private Limited	Director
Sun Mobility Private Limited	Director
Robert Bosch (Bangladesh) Limited	Director
Robert Bosch Lanka (Private) Limited	Director

8. Sandeep Nelamangala, Joint Managing Director.

DIN: 08264554

Date of Birth: April, 06, 1971

Date of Appointment: July 01, 2023

Mr. Sandeep Nelamangala hold degree in Mechanical Engineering from the University of Mysore.

Mr. Sandeep N. has been associated with the Company since 1992 and is a whole-time director on the Board of the Company since February 12, 2021.

Career stages in the Bosch Group:

1992: Technical Graduate Trainee, Bosch Limited, India.

1994-1997: Regional OE Sales account for Cummins Engines Company, USA.

1997-1999: Resident Engineer in Bosch, Diesel Systems (Stuttgart, Germany).

1999-2000: Bosch resident engineer in Cummins Engines Company, USA.

2001-2007: Regional Sales account for Diesel Systems (Tata Motors, Mahindra).

2007: Key account sales responsibility for Bosch Diesel Systems – Passenger Car India.

2008: Additional key account responsibility for Gasoline Systems, India.

2011: Regional President for Gasoline Systems India.

2015: Additional responsibility for 2-wheeler and power sports business in India.

2016-April(2018) :Senior Vice President Business Unit Fuel Injection, Gasoline Systems Division, Germany.

2019: Non-Executive Director of ZF Steering Gear (India) Limited (Ceased to be a Director from April 5, 2023).

Feb, 2021: Executive Director of Bosch Limited.

July, 2023: Joint Managing Director of Bosch Limited.

Details of directorships & full-time positions in body corporates:

Name of the body corporate	Position
Bosch Limited	Joint Managing Director
Robert Bosch Automotive Steering Private Limited	Director
ETAS Automotive India Private Limited	Director
MICO Trading Private Limited	Director